### Hardy Smith's Recommended Resources for Nonprofits:

**Books:** These are books that I have personally read and recommend as being beneficial to anyone working with nonprofits, associations, and volunteer based organizations. Many of these were also identified in my survey conducted to determine a list of must read books for leaders of nonprofits (survey results are available on Resources Page of my website <a href="https://www.HardySmith.com">www.HardySmith.com</a>). Some are considered classics by nonprofit professionals and others reflect the most current trends affecting nonprofit performance.

### **Branding/Marketing/Publicity**

- *The Networked Nonprofit (2010)* by Beth Kanter & Allison H. Fine (How nonprofits are utilizing social media for expanding involvement and increasing their impact)
- *MeasuringThe Networked Nonprofit (2012)* by Beth Kanter & Katie Delahaye Paine.
- The New Rules of Marketing & PR (Second Edition 2010) by David Meerman Scott (How to effectively use social media, blogs, news releases, online video, and viral marketing)
- *Breakthrough Nonprofit Branding (2011)* by Jocelyne S. Daw & Carol Cone
- *Purple Cow* (2002) by Seth Godin (Stimulates creative thinking and effective marketing ideas)
- *I See Your Name Everywhere (2008)* by Pam Lontos (Gives how-tos for creating publicity)
- The 7 Marketing Mistakes Every Business Makes (And How to Fix Them (2003) by Terri Langhans
- Enchantment, The Art of Changing Hearts, Minds, and Actions (2011) by Guy Kawasaki.

# **Board Performance/Governance**

- The Handbook of Nonprofit Governance (2010) by BoardSource (Great resource regarding governance issues and implementation of governance best practices)
- The Nonprofit Board Answer Book-A Practical Guide for Board Members and Chief Executives (Second Edition 2007) by BoardSource.

- Boards That Make a Difference-A New Design for Leadership in Nonprofit and Public Organizations (Third Edition 2006) by John Carver.
- Boards on Fire! Inspiring Leaders to Raise Money Joyfully (2010) by Susan Howlett.
- *The Imperfect Board Member (2006)* By Jim Brown.
- Taming the Troublesome Board Member (2006) by Katha Kissman.
- BoardSource Governance Series (Second Edition 2009) (A six book series)
  - 1. *Ten Basic Responsibilities of Nonprofit Boards* by Richard T. Ingram
  - 2. Legal Responsibilities of Nonprofit Boards by Bruce Hopkins
  - 3. *Financial Responsibilities of Nonprofit Boards* by Andrew S. Lang
  - 4. *Fundraising Responsibilities of Nonprofit Boards* by James M. Greenfield
  - 5. *The Nonprofit Board's Role in Mission, Planning and Evaluation* by Kay Sprinkel Grace, Amy McClellan, and John A.Yankey
  - 6. *Structures and Practices of Nonprofit Boards* by Charles F. Dambach, Melissa Davis, and Robert L. Gale

# **Volunteer Engagement/Membership Recruitment & Retention**

- *Bowling Alone*(2000) by Robert Putnam (Essential reading for understanding membership, volunteer involvement, and community engagement trends)
- *Better Together* (2003) by Robert Putnam & Lewis Feldstein (Collection of case studies on successful community and civic engagement)
- *Millennium Membership (2000)* By Mark Levin. (How to attract and keep members in the new marketplace.)
- The End of Membership As We Know It (2011) By Sarah Sladek.

# **Sponsorship Development/Fundraising**

- Little Black Book of Connections (2006) by Jeffrey Gitomer (Explains value of relationships, how to develop them, and how to maximize them)
- The Fundraising Habits of Supremely Successful Boards (2006) by Jerold Panas.
- *Fundraising for Dummies (2006)* by John Mutz & Katherine Murray (Good resource and plenty of tips for developing successful fundraising efforts. Is used in a number of college level curriculums for nonprofit related studies.)
- *Cause Marketing (2006)* by Joycelyne Daw (Great for development of sponsor relationships)
- Little Red Book of Selling (2005) by Jeffrey Gitomer

# **Strategic Planning**

- The Five Most Important Questions You Will Ever Ask About Your Nonprofit Organizations Workbook (1993) by Peter Drucker
- Strategic Planning, Understanding the Process (2011) By BoardSource
- *The Nonprofit Strategy Revolution*(2008) by David La Piana (Challenges traditional strategic planning)
- Strategic Planning Workbook for Nonprofit Organizations (1997) by Bryan Barry
- Strategic Thinking, Building Your Planning Foundation (1996) by George Morrisey
- Morrisey On Planning: A Guide to Long-Range Planning (1996) by George Morrisey.
- Morrisey on Planning: A Guide to Tactical Planning (1996) by George Morrisey.
- Creating Your Future, Personal Strategic Planning (1992) by George Morrisey
- *Tough Cookies (2011)* By Kathy Cloninger (Provides insights of initiative to revitalize and rebrand Girl Scouts).
- Field Guide to Nonprofit Strategic Planning and Facilitation (2007) by Carter McNamara. Good resource for understanding strategic planning process. Also has very useful outlines, worksheets, and checklists.

- *Reinventing Strategy*(2002) by Willie Pietersen. Using strategic learning to create and sustain breakthrough performance.
- Race For Relevance- 5 Radical Changes for Associations (2011) by Harrison Coerver and Mary Byers.

#### Leadership/Team Development

- *Make Difficult People Disappear (2012)* by Monica Wofford. An excellent resource for understanding the difference between difficult and different.
- *Contagious Leadership* (2002) by Monica Wofford. Provides 10 seps for turning managers into leaders.
- Overcoming The Five Dysfunctions of a Team (2005) by Patrick Lencioni.
- The Carolina Way, Leadership Lessons From A Life In Coaching (2004) by Dean Smith. (good for development of leadership and teams)

# **Capacity Building/Performance Improvement**

- *Good to Great (2001)* by Jim Collins. The top recommendation on my survey conducted to identify list of "Must Read Books" for nonprofit leaders.
- Good to Great and the Social Sectors (2005) by Jim Collins. Written to accompany Good to Great with a specific focus on social sector organizations.
- Building Strong Nonprofits, New Strategies for Growth and Sustainability (2010) edited by John C. Olberding and Lisa Barnwell Williams.
- *The Tipping Point (2002)* by Malcolm Gladwell. Thought provoking. Provides understanding of the why and how some ideas and causes are accepted and spread by the masses and others aren't.
- Switch-How To Change Things When Change Is Hard (2010) by Chip and Dan Heath.
- *The Energy Bus* (2007) by Jon Gordon. Great advice for finding positive solutions to negative situations.

### **Customer Service**

• Willie's Way, 6 Secrets for Wooing, Wowing, and Winning Customers and Their Loyalty (2005) by Phillip Van Hooser

### **Organizational Basics**

- Nonprofits Made Easy (2006) by David Bangs Jr.
- *Managing the Nonprofit Organization (1990)* by Peter Drucker. A recommendation that's on almost every list of must-reads for nonprofit leaders.

# **Special Publications & Reports:**

- Principles for Good Governance and Ethical Practice, A Guide for Charities and Foundations by Independent Sector.
- The Principles Workbook: Steering Your Board Toward Good Governance and Ethical Practice by Independent Sector and BoardSource
- *Volunteering In America-2011 Report* by Corporation for National & Community Service. A comprehensive annual report on volunteering statistics in the United States.
  - See link: http://www.volunteeringinamerica.gov/
- Leading with Intent: A National Index of Nonprofit Board Practices
  Available at www.boardsource.org

# **Newsletters & Blogs:**

These are newsletters and blogs that I subscribe to and recommend as being beneficial for nonprofits and associations.

- Hardy's Tips for Nonprofit Success (For leaders of nonprofits, associations, and volunteer organizations. Sign up on website: www.hardysmith.com
- **Anne Loehr** has been called the "Generational Guru" by the Washington Post. Her blog on generational related topics can be seen by visiting <a href="https://www.anneloehr.com">www.anneloehr.com</a>
- **BoardSource:** Multiple resources are available from BoardSource. Sign up on its website: <a href="www.boardsource.org">www.boardsource.org</a>

Hardy Smith, Nonprofit Speaker & Consultant: www.hardysmith.com